TRANSITION PROGRAM INFORMATION BOOKLET 2020
Who are we?

St Vincent’s Health Network, is part of St Vincent's Health Australia (SVHA) – the nation's largest Catholic not-for-profit health and aged care provider. St Vincent’s has been providing health care in Australia since 1857, when the Sisters of Charity established their first hospital in Sydney.

St Vincent’s Hospital Sydney today functions as a principal referral and tertiary, public teaching hospital. All of our staff strive to deliver the highest quality of patient care and are committed to continuing the Mission of our founding Sisters of Charity in service of the poor and vulnerable, through our core values of compassion, justice, integrity and excellence.

The Hospital provides significant training and research activities housing several specialty units that are internationally recognised as centres of excellence. These include heart and lung transplantation, bone marrow transplantation, cardiology, cancer care, AIDS/HIV, respiratory medicine, mental health and drug and alcohol services.

St Joseph’s Hospital as a sister Hospital to St Vincent’s, is guided by the same governance structure and strategic endeavours. St Joseph’s has a proud tradition of more than 100 years of providing quality health care. The hospital provides inpatient, outpatient and community service, and is a centre of excellence in rehabilitation, mental health for older people, Huntington Disease and palliative care.

Since March 2019 St Vincent’s has been providing healthcare services to Parklea Correctional Centre. As a service of St Vincent’s Hospital Sydney, St Vincent’s Correctional Health delivers primary health care, primary mental health and drug/alcohol care, dental and allied health services. In doing so, we provide a 24/7 model of care to ensure the health needs of the inmate population can be responded to in a timely and compassionate manner.
We value our staff and offer many benefits including:

- Salary packaging
- Employee Assistance Program
- Meal entertainment card
- Individualised career counselling
- Financial assistance for ongoing education
- Years of service awards
- Yoga and meditation
- Fitness Passport

A snapshot of our services:

- 400 beds at SVH
- 50 beds SJH
- Over 46,000 admission each year
- Over 70 stem cell transplants each year
- Over 100 organ transplants each year (Heart/Lung/Renal)

We are proud of our heritage.
TRANSITION PROGRAMS

We Offer...

- SVH Four Intakes per year—February, March, April or August
- SJH Two Intakes per year—April or August
- Part Time—8 shifts per fortnight (minimum)
- Two rotations in differing clinical areas
- Comprehensive Orientation Program
- Supernumerary time in each rotation
- Preceptors
- Weekly CPD sessions & Facilitated Debrief Sessions
- Protected teaching and learning time
- Formalised feedback every 13 weeks
- Career planning advisors
- Clinical Nurse Educators in all departments
- After Hours Clinical Nurse Educators and Support
- Dedicated Nurse Education and Development Centre & Nurse Educator
- Graduation Ceremony
- Staff Wellness Programs
- Streamlined recruitment post program with great retention rates!

We are looking for...

- Nurses that are highly motivated in developing their professional practice
- Nurses who have a strong ability to work closely within multidisciplinary teams and provide exceptional Person Centred Care
- Nurses that demonstrate excellent communication and interpersonal skills
- A commitment to uphold the Mission and Values of St Vincent’s Health Australia
- Nurses who adhere to the hospital policies and procedures
- A willingness to learn
- People who are open to feedback
- Nurses that will complete all competencies/learning assigned
- Nurse that are able to self reflect on practice
- Nurses who show accountability for practice and learning
Between the Flags: Tier 2 (RAMPAC)

RAMPAC (Recognition and Management of Patients with Acute Conditions) is a program designed to assist the learner in recognising the deteriorating patient. It is facilitated by expert clinicians and uses high fidelity manikins which can be programmed to produce signs and symptoms indicative of a particular illness or event. This innovative course uses blended teaching styles to facilitate learning and maximise fun!

Participants use their skills and knowledge in assessment (specifically A-G assessment) and intervention within an environment which is safe and non-threatening.

Transition Program Nurses have the added benefit of attending ‘Transition Only’ days as learning can then be better targeted to an individual level and experience.

Professional Development Study Day

Attended in the last 3-4 months of the Transition Program this workshop focuses on career paths beyond the Transition year.

Participants will gain a better understanding of the critical elements of the essential components of a job application; writing a curriculum vitae, writing a cover letter and selection criteria responses. During this workshop participants are able to practice their interview techniques and presentation skills.
Dedicated Streams

St Vincent’s has two options for allocation of rotations; a dedicated stream or two general clinical areas.

A dedicated stream is a position that will spend 12 months within an overarching specialty, either 12 months in one area or x2 6 month rotations in the stream.

We offer dedicated streams in the following areas;

<table>
<thead>
<tr>
<th>Dedicated Stream</th>
<th>6 months medical</th>
<th>6 months surgical</th>
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<tbody>
<tr>
<td>Oncology</td>
<td>6 months medical</td>
<td>6 months surgical</td>
</tr>
<tr>
<td>Mental health</td>
<td>6 months acute</td>
<td>6 months outpatient</td>
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<tr>
<td>Cardiology</td>
<td>6 months medical</td>
<td>6 months critical care</td>
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<tr>
<td>Cardiothoracic</td>
<td>6 months surgical</td>
<td>6 months critical care</td>
</tr>
<tr>
<td>Heart/Lung</td>
<td>6 months medical</td>
<td>6 months surgical</td>
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<tr>
<td>Periop</td>
<td>12 months periop (scrub/scout roles)</td>
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<tr>
<td>Renal</td>
<td>6 months renal ambulatory care</td>
<td>6 months medical</td>
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<tr>
<td>Drug &amp; Alcohol</td>
<td>6 months medical</td>
<td>6 months medical (different unit to first rotation)</td>
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After interviews you are sent an in-depth preference survey. This is where you can indicate a preference for different clinical areas or a dedicated stream.

As our survey is very thorough you will not have to limit your choices and we will get a feel of your specialty interests.

*If you would like to know more about any dedicated streams or clinical areas please contact the Program Nurse Educator.*
Clinical Areas & Specialties

SURGICAL
Xavier 8 South
   Head & Neck, Ear, Nose and Throat, Gastrointestinal, Colorectal, Oncological, Dental & Trauma
Xavier 7 South
   Orthopaedic, Ortho-Geriatric, plastic, urology and gynaecology

CRITICAL CARE
Emergency Department
Intensive Care Unit (General)
Intensive Care Unit (Cardiothoracic)
PERIOPERATIVE SERVICES

- Scrub/Scout
  - Circulating and instrument nursing
- Anaesthetics
- Recovery
- Day Procedure Centre

MENTAL HEALTH

- Caritas
  - Acute In-patient Mental Health
- Psychiatric Emergency Care Centre (PECC)
- Community Mental Health

HEART / LUNG

- Xavier 10 North
  - Cardiology
- Xavier 10 South
  - Cardiothoracic & Transplant Surgery
- Interventional Cardiology
MEDICAL

Xavier 9 South
Haematology & bone Marrow transplant

Xavier 8 North
Gastroenterology, Endocrine, Oncology, Renal, Clinical Pharmacology, Immunology, Immunology B, Infectious Diseases, Rheumatology and Dermatology

Gorman Unit
Inpatient detoxification Unit

Renal Ambulatory Care
Haemodialysis and Peritoneal dialysis

Xavier 7 North
Neurosciences, Vascular Medicine/Surgery & Stroke

Xavier 9 North
Acute Geriatrics, Psychogeriatrics & the Medical Assessment Unit
Medical Rehab
The Medical Rehab Unit provides multidisciplinary team input and therapeutic environment directed towards maintenance of wellbeing and support of independent living for the all patient aged considering between 16 years to 70 years for as long as possible. A 22 bed unit it can also care for neuroscience and palliative care patients.

*Transition Program Nurses will rotate through Medical Rehab and one of the units below:*

Aged Care Psychiatry & Neurosciences Unit
The Aged Care Psychiatry & Neurosciences Unit at St Joseph’s Hospital is a gazetted 15 bed acute inpatient admission unit which provides assessment, investigation, treatment, rehabilitation and placement for patients generally over sixty five years with a variety of psychiatric disorders, psychological disorders and behavioural disorders.

Palliative Care
Palliative Care houses a 16 bed inpatient unit for admission of patients as well as supporting the community through a 24 hour crisis line and consultative service. Palliative Care nurses patients during end of life care, requiring respite care, symptom management or discharge planning with a view to transition home.
All application for St Vincent’s Hospital & St Joseph’s Hospital are through the **NSW Nursing and Midwifery Office** (NSW Ministry of Health).

Please go to:
to download the *2021 GradStart Handbook*. The Handbook has vital information about the application process & will be essential in your preparations.

**Applications Open: 0900 Wednesday 24th June 2020**

**Applications Close: 1600 Monday 13th July 2020**

You must indicate St Vincent’s Hospital or St Joseph’s Hospital as your first preference to gain an interview with that hospital.

**Interviews** will be held between Monday 10th August 2020—Friday 4th September 2020. *Please ensure you are not away during this time.*

Applicants are notified of **outcomes** on Monday 26th October 2020.

**Good Luck!**
For more information please contact:

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Phone: (02) 8382 2363

svhs.org.au

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